

State Only Poster Contents

THIS POSTER DOES NOT INCLUDE ANY FEDERAL NOTICES

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Alabama

AL Child Labor Law (10/12)
AL Unemployment Compensation (10/12)
AL Workers' Compensation (11/12)



Alaska

AK Child Labor Law (08/07)

AK Emergency Phone Numbers (10/16)

AK Employers' Notice of Insurance (05/12)

AK OSHA (10/16)

AK Sexual Harassment

AK Unemployment Insurance Notice to Employees
(07/15)

AK Wage and Hour Act 2017 Minimum Wage (12/16)

Additional Notices:

Worker's Compensation [\(Downloadable - Must be posted in 3 conspicuous places\)](#)



Arizona

AZ Paid Sick Leave *Effective July 1st, 2017
AZ Minimum Wage 2017 (12/16)
AZ OSHA (ADOSH) (10/11)
AZ Constructive Discharge
AZ Discrimination (12/09)
AZ Emergency Phone Numbers
AZ Smoke-Free Act
AZ Unemployment Insurance (03/14)
AZ Work Exposure to Bodily Fluids (07/11)
AZ Work Exposure to MRSA, Spinal Meningitis or TB (07/11)
AZ Workers' Compensation Law



Arkansas

AR Emergency Phone Numbers

AR Hand Washing Notice

AR Notice to Employees - Minimum Wage, Overtime, Child Labor, Wage Collection (10/15)

AR Public Employees Chemical Right To Know Act (01/12)

AR Unemployment Insurance (01/07)

AR Workers' Compensation Law (08/14) AR

Clean Indoor Act 2006 (03/13)



California

CA 2017 Minimum Wage *UPDATED until 01/01/2018 (12/16)
CA Unemployment Insurance Benefits (12/16)
CA Your Rights and Obligations as a Pregnant Employee (06/17)
CA Workers' Compensation Notice to Employees - Injuries Caused By Work (01/16)
CAL/OSHA (01/16)
CA Whistleblowers' Protection Act (12/15)
CA Family and Medical Leave (CFRA) and Pregnancy Disability (06/17)
CA Access To Medical and Exposure Records (1/15)
CA Discrimination & Harassment is prohibited by Law (06/17)
CA Healthy Families Act of 2015/Paid Sick Leave (11/14)
CA Unemployment Insurance/Disability Insurance/Paid Family Leave (11/13)
CA Emergency Phone Numbers
CA Employee Time Off for Voting
CA No Smoking Sign
CA Pay Day Notice

Additional Posters:

IWC#04 Professional, Technical and Clerical Industry (AVAILABLE FOR PURCHASE)



Specific City Posters:

San Jose (AVAILABLE FOR PURCHASE)

San Francisco (AVAILABLE FOR PURCHASE)

Oakland (AVAILABLE FOR PURCHASE)

San Diego (AVAILABLE FOR PURCHASE)

Berkeley ([Downloadable](#))

Los Angeles City (AVAILABLE FOR PURCHASE)

Los Angeles County (AVAILABLE FOR PURCHASE)

Mountain View ([Downloadable](#))

Palo Alto ([Downloadable](#))

Pasadena ([Downloadable](#))

Richmond ([Downloadable](#))

Santa Clara ([Downloadable](#))

Santa Monica ([Downloadable](#))

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Emeryville ([Downloadable](#))



Colorado

CO Minimum Wage 2017 (12/16)

CO Pregnant Workers Fairness Act (08/16) *NEW

CO Anti-Discrimination Act (07/17)

CO Employment Security - Unemployment Insurance (Revised 6/11)

CO Notice to Employer of Injury (05/99)

CO Pay Day Notice

CO Workers' Compensation (Revised 11/07)



Connecticut

- CT Pregnancy Rights *NEW (10/17)
- CT Paid Sick Leave (12/14)
- CT Clean Indoor Air Act
- CT Discrimination (10/17)
- CT Healthcare Advocate (02/11)
- CT Minimum Wage *UPDATED until 01/01/2017 Rate (06/14)
- CT Sexual Harassment (08/17)
- CT Electronic Monitoring (06/07)
- CT Workers' Compensation (10/17)
- CT Job Safety and Health Act (PUBLIC EMPLOYEES ONLY 06/06)



Delaware

DE Industrial Affairs - Minimum Wage, Child Labor, Discrimination *UPDATED with
06/01/2015 (02/17)

DE Whistleblowers' Protection Act (10/14)

DE Clean Indoor Air Act (Revised 01/08)

DE Unemployment Insurance (Notice to obtain)



District Of Columbia

DC Building Service (08/17)*NEW
DC Minimum Wage 08/17
DC Family Medical Leave Act (04/16)
DC Accrued Safe and Sick Act of 2008 (02/17)
DC Minimum Wage *UPDATED Rate until 07/01/2020(11/16)
DC Protecting Pregnant Workers (06/15)
DC Parental Leave Act (02/15)
DC Child Labor Law (12/11)
DC Equal Employment Opportunity (02/15)
DC Notice of Non-Discrimination (02/11)
DC Unemployment Compensation (10/12)
DC Workers' Compensation (03/14)

Specific City/Industry Posters:

DC Public Accommodation (Downloadable)



Florida

FL Child Labor Law (10/09)

FL Equal Employment Opportunity is the Law (03/14)

FL Heimlich Maneuver (Notice to Obtain)

FL Minimum Wage 2017 (11/16)

FL Prohibits Discrimination (07/15)

FL Reemployment Assistance Program Law formerly as UI (05/15) FL

Workers Compensation (03/10)



Georgia

GA Workers' Compensation Bill of Rights (07/16)

GA Child Labor Summary Sheet (06/16)

GA Equal Pay for Equal Work (02/11)

GA Unemployment Insurance (03/13)

GA Unemployment Vacation (06/00)

GA Workers' Compensation Panel of Physicians (07/06)

GA Public Employee Hazardous Chemical Protection Notice (11/12)



Hawaii

- HI Breastfeeding in the Workplace (12/15)
- HI Disability Compensation Law (12/15)
- HI Dislocated Workers/Plant Closing (12/15)
- HI Employment Discrimination (12/15)
- HI Minimum Wage *UPDATED until 01/01/2018 Rate (08/14)
- HI Overtime Notice (07/05)
- HI Occupational Safety and Health (12/15)
- HI Unemployment Insurance Law (12/15)
- HI Wage and Hour Laws (12/15)
- HI Whistleblowers' Protection Act (12/15)



Idaho

- ID Unemployment Insurance Benefits (08/17)
- ID EEO For Federal Financial Assistance Under WIA (02/17)
- ID Minimum Wage Law (03/14)
- ID Prohibits Discrimination (08/17)
- ID Workers' Compensation Insurance (07/06)



Illinois

- IL Pregnancy Rights (04/17)
- IL Day & Temporary Labor Services (02/06)
- IL Your Rights Under Illinois Employment Law/Minimum Wage (03/15)
- IL Emergency Care for Choking (09/13)
- IL No Smoking Sign (01/12)
- IL Job Safety and Health *PUBLIC (12/15)
- IL Right To Know (Toxic Substance Disclosure) (06/08)
- IL Unemployment Insurance Benefits (10/12)
- IL Workers' Compensation (10/11)

Specific City Posters:

Chicago (AVAILABLE FOR PURCHASE)



Indiana

IN Equal Employment Opportunity (08/14)

IN Minimum Wage (10/14)

IN OSHA (04/15)

IN Unemployment Insurance Workforce Development
(12/10) IN Workers' Compensation

Specific City/Industry Posters:

IN Child Labor Law (Downloadable)



Iowa

IOSH (04/16)
IA Equal Employment Opportunity (09/16)
IA Minimum Wage (Revised 01/09)
IA Unemployment Insurance (01/13)
IA Smoke Free Air Act (Effective 07/01/08)

Specific City/Industry Posters:

IA Fair Housing (Downloadable)
IA No Hate Crime (Downloadable)



Kansas

KS Indoor Clean Air Act (04/10)

KS Equal Opportunity in Public Accommodation (10/15)

KS Equal Opportunity in Employment (10/15)

KS Unemployment Insurance (01/13)

KS Workers' Compensation (04/13)



Kentucky

KY Workers' Compensation (04/09)

KYOSH (03/17)

KY Equal Employment Opportunity (07/14)

KY Public Accommodation (06/13)

KY Unemployment Insurance (12/12)

KY Wage and Hour Laws (*Includes Minimum Wage increase for 07/01/09*)

KY Child Labor Law (08/06)

KY Wage Discrimination Because of Sex (07/06)



Louisiana

LA Earned Income Credit for 2017 (03/17)
LA Timely Payment of Wages (02/16)
LA Worker Classification Independent Contractor (Released 08/12)
LA Minor Labor Law (09/11)
LA National Guard (Revised 01/11)
LA Genetic Discrimination (Revised 07/10)
LA Sickle Cell Trait Discrimination (Revised 07/10)
LA Whistleblower Protection for Public Employees (Added 02/10)
LA Equal Opportunity (Revised 06/09)
LA Out of State Motor Vehicles (Revised 01/09)
LA Unemployment Insurance (Revised 12/08 - Released 01/09)
LA Workers' Compensation (Revised 07/08 - Released 09/08)
LA Smoking Policy (Revised 07/04 - Revised 12/07)



Maine

ME Regulation of Employment (9/16)
MEOSHA -Public Sector Only (10/17)
ME Minimum Wage (11/16)
ME Whistleblower Protection Act (11/15)
ME Video Display Terminal Law (10/17)
ME Child Labor (07/17)
ME Regulation of Employment(09/16)
ME Sexual Harassment(Revised 10/12 Released 11/12)
ME Unemployment Insurance (02/17)
ME Workers' Compensation (Revised 11/12 Released 12/12)

Specific City/Industry Posters:

Portland ([Downloadable](#))

ME Workplace Support Nursing Mom (Downloadable)

ME Equal Pay Law (Downloadable)

ME Domestic Violence (Downloadable)

ME Equal Employment Rights (Downloadable) ME
Social Media (Downloadable)



Maryland

MD Minimum Wage *UPDATED with Rate until 07/01/2018 (07/17)
MD Employment of Minors/ Child Labor Law (12/15)
MD Equal Pay for Equal Work (10/16)
MD Pregnancy Disability (04/15)
MOSH Private (4/15)
MOSH Public (04/15)
MD Discrimination is Illegal (10/14)
MD Notice to Tipped Employees (10/13)
MD Health Insurance Coverage (07/11)
MD Unemployment Insurance Law (12/10)
MD Workers' Compensation (Revised 11/07)

Specific City Posters:

Montgomery County [\(Downloadable\)](#)

Prince George County [\(Downloadable\)](#)

MD Notice to Tipped Employees (10/13) (Downloadable)



Massachusetts

MA Wage and Hour Laws - Minimum Wage Rate (01/17)

MA Unemployment Insurance (10/15)

MA Earned Sick Time (09/16) *NEW EFFECTIVE JULY 1, 2015

MA Fair Employment Law (05/15)

MA Maternity/Paternity Leave Act (Revised 03/15) *NEW EFFECTIVE APRIL 7, 2015

MA Right to Know Act (Revised 02/12 Released 03/12) *PUBLIC POSTER ONLY

MA OSHA *PUBLIC POSTER ONLY

MA Workers' Compensation (Revised 07/10)

MA No Smoking Law

MA Sexual Harassment

MA Fair Housing Law (Revised 10/07)

Specific City Posters:

MA Domestic Workers (Downloadable)

MA Temporary Worker Right to Know (Downloadable)



Michigan

MI New Minimum Wage effective January 1st, 2017 (11/16)
MI Worker's Compensation Your Rights and Responsibilities (10/16) *Added 2017
MI Worker's Compensation Know Your Rights (10/16) *Added 2017
MI Employment Security Act - Unemployment Compensation (09/16)
MIOSHA (07/15)
MI Right to Know MSDS Location (08/15)
MI Right to Know MSDS (Hazardous Materials) (08/15)
MI Discrimination (03/17)
MI Whistleblowers' Protection Act (04/09)

Specific City Posters:

MI Youth Employment (Downloadable)
MI Human Trafficking (Downloadable)



Minnesota

MN Age Discrimination (10/17)

MN Workers' Compensation (10/17)

MN Minimum Wage (10/17) *Will be included in the 2018 posters

MN Unemployment Benefits (11/15) MNOSHA (10/17)

MN Freedom to Breathe Act 2007 (04/08)



Mississippi

MS Unemployment Insurance (10/13)

MS Worker's Compensation (08/12)



Missouri

MO Minimum Wage 2017 (11/16)
MO Unemployment Benefits (02/15)
MO Discrimination in Employment (09/16)
MO Workers' Compensation (05/17)



Montana

MT Minimum Wage for 2017 (11/16)
MT Fair Employment/Discrimination in Employment (07/15)
MT Clean Indoor Air Act (09/16)
MT Job Safety and Health (PUBLIC)
MT Unemployment Insurance
MT Workers' Compensation



Nebraska

NE Minimum Wage 2017

NE Unemployment Insurance (12/16)

Pregnancy discrimination 12/16

NE Discrimination (Revised 06/07 - Released 09/07)



Nevada

NV Pregnant Fairness Act *New Effective October 1st,2017
NV Nursing Mother's Accommodation Act *New
NV Domestic Violence *New
NV Rules to be observed by Employers /Minimum Wage (05/16)
NV Annual Bulletin: Daily Overtime (04/17)
NV Annual Bulletin: Minimum Wage (04/17)
NV Lie Detector Tests (04/16)
NV Unemployment Insurance (11/15)
NV OSHA (06/15)
NV Discrimination (12/14)
NV Emergency Phone Numbers (Revised 03/08)
NV Workers' Compensation (Revised 10/07)
NV Pay Day Notice

Specific City/Industry Posters:

NV Tip Notice (Downloadable)
NV Pay Day Notice (Downloadable)



New Hampshire

NH Equal Pay *NEW (07/17)
NH Whistleblowers' Protection Act (07/17)
NH Independent Contractor (08/14)
NH Minimum Wage (07/17)
NH Protective Legislative Law (07/17)
NH Right to Know (07/17)
NH Fair Employment Discrimination (06/12)
NH Unemployment Insurance Notice (02/12)
NH Vacation Shutdown (02/12)



New Jersey

2017 MINIMUM WAGE 11/16
Family Leave Insurance 11/16
NJ Minimum Wage Abstract (11/14)
NJ Discrimination in Employment (06/15)
NJ Family Leave Act (11/16)
NJ PEOSHA (04/15) Available on the public version only
NJ Child Labor Law Abstract (06/14)
NJ Unemployment Compensation (02/14)
NJ Gender Equity (12/13)
NJ Payment of Wages (11/13)
NJ SAFE Act (09/13)
NJ Whistleblower Act (10/12)
NJ Family Leave Insurance (11/08)
NJ Workers' Compensation (Notice to Obtain)
NJ Child Labor Law Schedule of Hours

Posters:

NJ Employer Obligation to Maintain and Report Records (AVAILABLE FOR PURCHASE)

Specific City/Industry Posters:

Newark [\(Downloadable\)](#)

Trenton [\(Downloadable\)](#)



East Orange ([Downloadable](#))

Jersey City (AVAILABLE FOR PURCHASE)

Irvington ([Downloadable](#))

Paterson ([Downloadable](#))

Passaic ([Downloadable](#))

Montclair ([Downloadable](#))

Bloomfield ([Downloadable](#))

NJ Public Accommodation (Downloadable)

NJ Housing (Downloadable)

NJ Overtime Restrictions for Healthcare Facilities (Downloadable)



New Mexico

NM Discrimination (02/16)
NM Minimum Wage Act (08/14)
NM Human Trafficking (07/14)
NM OSHA (03/14)
NM Workers' Compensation Act (12/13)

Specific City Posters:

Albuquerque (*AVAILABLE FOR PURCHASE*)
Santa Fe (*AVAILABLE FOR PURCHASE*)
Bernalillo County ([Downloadable](#))
Las Cruces ([Downloadable](#))



New York

NY Minimum Wage 2017 (12/16)
NY Child Labor (12/16)
NY Time to Vote
NY Blood Donation Leave (11/08)
NY Clean Indoor Air Act
NY Correction Law (11/08)
NY Discrimination (09/13)
NY Fringe Benefits & Hour Notice
NY Right to Express Breast Milk (11/08)
NY DOSH Public - Available on the public version only (03/08) **Specific**

City Posters:

New York City Earned Sick Time *(AVAILABLE FOR PURCHASE)*
New York City Pregnancy Leave *(AVAILABLE FOR PURCHASE)*



North Carolina

NC Wage and Hour Act (03/17)

NC OSHA (12/14)

NC Workers' Compensation Notice (11/14)

NC Unemployment Insurance (Revised 11/13 Released 02/14)



North Dakota

ND Minimum Wage Act (08/15)

ND Worker Safety and Insurance: Important Notice to Employees
(08/15) ND Unemployment Compensation (03/08)

Specific City/Industry Posters:

ND Youth Employment (Downloadable)

ND Human Rights (Downloadable)



Ohio

OH Minimum Wage 2017 (08/17)

OH Child Labor Law (10/16)

OH Domestic Violence (02/16)

OH Fair Employment Practice (02/11)

OH OSHA-PERRP (11/14)

OH Unemployment Insurance Notice (08/17)

OH Worker's Compensation Rebuttable Presumption
(08/04)

OH No Smoking (10/07)



Oklahoma

OK Minimum Wage (03/16)
OK Discrimination (04/15)
OK PEOSH (12/15) (PUBLIC)
OK Unemployment Insurance Notice
OK Worker's Compensation (12/15) **Specific**

City/Industry Posters:

OK Child Labor Law (Downloadable)



Oregon

- OR Domestic Violence (11/16)
- OR 2017 Agricultural Employees & Child Labor Law (06/17)
- OR 2017 Minimum Wage (06/17) *UPDATED WITH JULY RATE
- OR No Smoking/Vaping Sign (12/15) *Added in the 2016 Posters
- OR Paid Sick Time (12/15) *Added in the 2016 Posters
- OR 2016 Family Medical Leave Act (12/15)
- OR Notice to Employees on Senate Bill 519 (Revised 04/10)
- OR No Smoking Sign (11/15)
- OR OSHA (01/17)
- OR Smoke Free Workplace (07/14)
- OR Workers' Compensation Notice of Compliance (07/09)
- OR Employment Insurance Notice

Specific City Posters:

Portland (*AVAILABLE FOR PURCHASE*)



Pennsylvania

PA Unemployment Compensation (10/16)

PA Clean Indoor Air Act (09/08)

PA Equal Pay Act (02/07)

PA Human Relations Act: Employment Provisions (10/13)

PA Minimum Wage Law Summary (03/12)

PA Public Accommodation (10/13)

PA Right to Know Act (Public Employees)

(11/14) PA Worker's Compensation Insurance (02/15)

Specific City Posters:

Philadelphia (*AVAILABLE FOR PURCHASE*) Pittsburg
[\(Downloadable\)](#)

PA Hours of Work for Minors (*Downloadable*)

PA Child Labor Abstract (*Downloadable*)

PA Public Accommodation (*Downloadable*)



Puerto Rico

PR Discrimination is Illegal

PR OSHA (Workplace Health and Safety Law) (05/15)

PR Knowledge of Safety



Rhode Island

- RI Discrimination (06/14)
- RI Pregnancy Discrimination *NEW Added 08/15
- RI Family Medical Leave Act (Revised 04/08 - Released 05/08)
- RI Minimum Wage 2017 (01/17)
- RI No Smoking
- RI Prevailing Wage (06/12)
- RI Right to Know Law for Toxic Substances (Revised 04/08 - Released 05/08)
- RI Sexual Harassment (06/05)
- RI Unemployment Insurance & Disability (08/17)
- RI Workers' Compensation (02/14)
- RI Whistleblowers' Act (12/12)



South Carolina

SC Labor Law Abstract - Employment Discrimination, OSHA, Worker's Comp, Unemployment Insurance, Payment of Wages, Child Labor & Right to Work (06/16)

SC Workers' Compensation (06/14)

SC Equal Opportunity is the Law (09/14)

SC Discrimination (12/14)



South Dakota

SD 2016 Minimum Wage (12/15)

SD Workers' Compensation Safety on the Job (11/16)

SD Unemployment Insurance (11/16)



Tennessee

TOSHA (11/16)
TN Child Labor Law (08/17)
TN Discrimination in Employment (05/16)
TN Unemployment Insurance (03/17)
TN Worker's Compensation Insurance Notice (09/15)
TN No Smoking (Revised 10/07)
TN Pay Day Notice

Additional Notices:

Pay Day Notice ([Downloadable - Must be posted in 3 conspicuous places](#))
TN Title VI Notice (Download)
TN Human Trafficking (Download)
TN Right to Work (Download)
TN Drug Free Workplace *apply before posting (Download)



Texas

TX Pay Day & Unemployment Notice TX Equal (11/16)
TX Employment Opportunity (04/16)
TX Pay Day & Unemployment Notice (11/16)
TX Workers' Compensation Notice 5 (08/14)
TX Workers' Compensation: Ombudsman (08/13)
TX Workers' Compensation Notice 6 (07/12 Effective 2013)
TX Workers' Compensation Notice 7 (07/12 Effective 2013)
TX Workers' Compensation Notice 10 (07/12 Effective 2013)
TX Whistleblower Act (Workforce Solutions Offices Only (09/14 PUBLIC POSTER ONLY)
TX Hazard Communication (11/15 Workforce Solutions Offices Only (PUBLIC POSTER ONLY)
TX Job Service Complaint System (Workforce Solutions Offices Only (PUBLIC POSTER ONLY)

Additional Notices:

Child Labor Law ([Downloadable](#))



Utah

UT Pregnancy & Related Conditions (Added 11/16)

UT Unemployment Insurance (02/14)

UOSH (04/15)

UT Workers' Compensation (07/17)



Vermont

VT Earned Sick Time *NEW for 2017
VT Unemployment Insurance (11/16)
T Minimum Wage Notice *UPDATED until 01/01/2018 Rate(05/16)
VT Posting of Safety Records (New* Added 10/14 for 2015 posters)
VOSH (04/14)
VT Child Labor Law (Revised 09/07 - Released 11/08)
VT Employer's Liability and Workers' Compensation
VT Employer's Reinstatement and Liability (02/16)
VT Parental Family Leave (04/14)
VT Healthcare Whistleblower's Protection Act
VT Sexual Harassment (Dated 10/07 - Released 02/09)
VT Smoking Policy



Virginia

VOSH (07/17)

VA Credit for Low Income Individuals (09/16) – *REMOVED* 02/17

VA Earned Income Tax Credit (02/17)

VA Unemployment Insurance Benefits (05/15)

VA Worker's Compensation (11/03)

Additional Notices:

VA Human Trafficking (*Downloadable*)

VA Teenage Employment Guideline/Child Labor (*Downloadable*)



Washington

WA Minimum Wage 2017 (11/16)
WA Discrimination (02/16)
WA Rights as a Worker (12/15)
WA Unemployment Insurance Benefits (02/16)
WA Workers' Compensation Self-Insured (12/12)
WA Workers' Compensation State-Insured (12/15)
WA Job Safety and Health Law (12/15)
Emergency Phone Number
Pay Day Notice

Specific City Posters:

Seattle (AVAILABLE FOR PURCHASE)
Tacoma Minimum Wage ([Downloadable](#))
Tacoma Paid Sick Leave ([Downloadable](#))



West Virginia

WV Human Rights Act (05/16)

WV Parental Leave (11/15)

WV Meal Breaks

WV Minimum Wage (12/14)

WV Unemployment Benefits (03/14)

WV Wage Payment & Collection Act (06/15)

WV Workers' Compensation

Specific City/Industry Posters:

WV Whistleblower's Act Notice for Public (Downloadable)

WV Child Labor Law (Downloadable)



Wisconsin

WI Retaliation of Health Care (10/16)
WI Notice to Workers with Disabilities (08/16)
WI Bone Marrow and Organ Donation Leave (06/16)*NEW
WI Unemployment Benefits (05/17)
WI Business Closing/Mass Layoff (11/15)
WI Minimum Wage Rates (10/18)
WI Minor Work Hours (06/17)
WI Employee Protection against Honesty Testing (11/15)
WI Fair Employment Law (11/15)
WI Family and Medical Leave Act (11/15)
WI No Smoking (07/10)
WI Cessation of Health Care Benefits (11/15)
WI Retaliation Protection for Health Care Workers (11/15)
WI Right To Know (01/17)
WI Public Employee Safety and Health (04/17)



Wyoming

WY Minimum Wage (06/09)

WY OSHA (11/16)

WY Unemployment Insurance (11/16)

WY Worker's Compensation (11/16)

WY Workers' Rights (11/16)

